



České Budějovice 12.10.2016

## To whom it might concern

### Supervisor opinion on mgr. Petr Čapek:

- *Ability to work independently and in a group setting*

Petr is very independent and enthusiastic person, who determines and, what is more important, carries out his own hypotheses/goals. He is opened to discussion and he has no problem to reevaluate his hypothesis/goal, if he finds suggestions well based. His ability to analyze and get insight into a given problematic is well documented by an introductory chapter of his PhD thesis. Wide literature search is inevitable part of his work. He has no problem to work or to take responsibility within the group, if he finds the work meaningful. His easy-going character became evident mainly during our Siberia expeditions.

- *Writing skills and productivity*

Petr is not easy writing person, but he learnt a lot during his PhD. He wrote his first author MS relatively independently (comparing with my other students) and the fact that these publications were accepted by high ranked journals indicates quality of his writing. He fully understand the rule "publish or perish".

- *Self-motivation and drive*

Petr is highly motivated person and his science does not start at 8 am and does not finish at 4 pm. He is able to focus on a particular question and evaluate it from different point of views which I highly appreciate. His background is in soil microbial physiology/biochemistry, but he became fascinated by statistical approaches during the PhD studies and, at present, he is a statistical expert in my group. In this stage, he has tendency to overestimate statistics.