

# Review of Master work supervisor

## Name and

**Surname of Student** Sarah Antonia PRACTH

## Qualification Work Title

Transnational Virtual Team Collaboration. The Impact of the Introduction of Microsoft Teams on Team Collaboration Using the Example of the Global Program "Soil Protection and Rehabilitation for Food Security"

## Name and

**Type of Study Programme** Regional and European Project Management / Navazující

## Faculty / Department

Ekonomická fakulta / KRM

**Supervisor** Rentel Nadine, prof. Dr.

**Review author** prof. Dr. Nadine Rentel

## Thesis evaluation

1. Logical structure of the thesis 1.0

**Note:** The thesis is clearly structured, with the author defining the relevance of the topic, providing key notions, explaining her methodological approach and presenting her results.

2. Fulfillment of objectives 1.0

**Note:** Based on the qualitative-oriented study she has carried out, the author develops differentiated categories describing the impact of an increase in virtual team collaboration on different aspects.

3. Methodological approach 1.0

**Note:** The qualitative, semi-structured interviews the author has conducted allow to gain very detailed insights into the challenges of virtual team collaboration, reflecting the perspective of the persons concerned by it.

4. Assessment of theoretical and/or practical contribution of the thesis 1.0

**Note:** Based on the well-reflected data analysis, the author develops suggestions for improvement concerning virtual team collaboration. The results of the empirical study are of great relevance in the world's current situation.

5. Handling of literature 1.0

**Note:** The author provides a broad theoretical background, presenting definitions, terms and concepts. The discussion of the state of the art shows the author's excellent knowledge in her research domain.

6. Formal aspects 1.0

**Note:** The formal presentation is fully in accordance with the norms of academic writing.

7. Student's own contribution to the studied problems 1.0

**Note:** The author is able, based on existing approaches, to deal critically with current research and to develop her own methodological framework, which leads to very relevant results.

8. Monitoring for plagiarism (result) **negative**

## Conclusion

Thesis evaluation (note): **excellent**

I recommend the thesis for defence: **YES**

## Questions and comments

### Critical comments and overall contributions, total value of the thesis

The author has chosen an innovative research topic of great relevance, taking into account current tendencies on the level of professional communication. According to very current challenges of the re-organization of communication in companies and institutions, the study puts the focus on virtual team collaboration in the context of the COVID10 pandemic.

The author provides a broad theoretical background, presenting definitions, terms and concepts that are relevant for understanding her research. The key notions she presents are strongly focused on the research question. The theoretical part of the thesis contains a good reflection about the key notion "team" and the differences between teams and working groups. The author defines her own working definition based on research literature. In this context, she highlights the complexity of the notion "virtual teams" which then undergoes a profound critical reflection. The state of the art chapter shows that the author has familiarized herself with current and relevant research in her domain, enabling her to reflect her own results.

The methodological part contains a very detailed discussion of the methodological background, with references to research literature and the explanation and justification of methodological choices with regards to the research topic. The qualitative, semi-structured interviews the author has conducted allow to gain very detailed insights into the challenges of virtual team collaboration. Based on the well-reflected data analysis, the author develops suggestions for improvement concerning virtual team collaboration that could be implemented by companies and institutions. Thus, the results of the empirical study are of great relevance in the world's current situation.

### Questions and topics for discussion before the commission

How would you perceive the influence of the type of organization concerning the challenges of virtual team collaboration? In your opinion, would they be the same in a company vs. a Non-profit organization vs. a university, etc.?

Have you been able to identify differences on the level of age or gender as to the process of the implementation of virtual team collaboration in your data?

Based on your interview results, you formulate practical implications and discuss them critically, for example the need to train employees in the domain of virtual communication. Could you imagine a specific pedagogic scenario and/ or exercises, allowing an institution to better train their employees in this domain?

Date: Sep 03, 2021

Signature of supervisor