

Review of Master work reviewer

Name and Surname of Student	Hannah Theresa KRÄMER
Qualification Work Title	Multilingualism and Interculturality in International or Interregional Projects and Work Environments
Name and Type of Study Programme	Regional and European Project Management / Navazující
Faculty / Department	Ekonomická fakulta / KRM
Supervisor	Fetscher Doris, prof. Dr.
Reviewer	doc. Ing. Kamil Picha Ph.D., MBA.

Thesis evaluation

1. Importance and difficulty of the topic 1.0
2. Logical structure of the thesis 1.0
3. Fulfillment of objectives 1.5
4. Methodological approach 1.0
5. Assessment of theoretical and/or practical contribution of the thesis 2.0
6. Handling of literature 1.5
7. Formal aspects 1.5

I solemnly declare that I have no affiliation with the author and supervisor of the thesis/bachelor's thesis.

Conclusion

Thesis evaluation (note): **excellent**

I recommend the thesis for defence: **YES**

Questions and comments

Critical comments and overall contributions, total value of the thesis

The topic of multilingualism or multiculturalism and its impact on the functioning of diversified teams has long been a topical issue with regard to the development of language resources and communication tools. Of course, this is also due to the fact of international cooperation and the increasing possibilities of creating international teams and using talents from all over the world thanks to the possibilities of communication and remote working.

The literature used forms a sufficient basis for the study and includes a number of recent sources. An interesting point of the workflow is the use of two different datasets, namely the documentation of the internal mail traffic and the online conference record, allowed to investigate both written and oral virtual communication. The author also used the methodological triangulation, meaning she combined qualitative and quantitative approach. Her approach was inductive with the aim to formulate the research question. Finally, she set two research questions – (1) How do team members deal with multilingualism in their internal communication?; and (2) What strategies are

developed in different virtual media?

The author is well aware of the limitations of her work, which she states in the final summary. However, it should be noted that these limitations are due to the limited scope of the thesis and the limited amount of time the student has to devote to the thesis.

The author rigorously analyses the results and confronts or supplements them with available literature. Unfortunately, she then draws very weak implications, finding no contribution to current theoretical knowledge and only pointing to a specific need to extend the research in possible future research work. The text also fails to make any possible recommendations for the team under investigation or more general recommendations for similarly situated teams and subjects.

Minor Germanism remained in the text of the English résumé. The author did not follow the alphabetical order at the end of the reference list. Three entries are thus out of order.

Questions and topics for discussion before the commission

Have you found anything that you would advise the researched entity to change, to improve its current functioning, current communication settings, etc.?

Do you think this particular situation regarding the multilingual environment, the language skills of the team and the way they communicate is unique or is it common? Can you draw any general advice for other multilingual teams from your findings?

Date: Sep 10, 2023

Signature of reviewer